



2017 & 2018

Biennial Report



www.how-inc.org

AT HOW WE BELIEVE

housing is a right, and not a privilege.

Our Values

Justice



We promote and create opportunities for social and economic change that ensures equity, diversity, and inclusion.

Compassion



We advocate for the self determination of everyone and practice empathy, humility, and non-judgment.

Integrity



We acknowledge the unique experience of each person and demonstrate respect, trust, fairness, and transparency.

Collaboration



We recognize the importance of working together to expand capacity, increase sustainability, and achieve shared goals for our communities.

Innovation



We test theories, explore new approaches, and build creative solutions in response to complex issues.

A Letter From Our Leaders

Dear Readers,

It's been nearly four decades since a group of Rogers Park neighbors joined together to create Chicago's very first transitional housing program for women. They knew healing and growth was nearly impossible without the foundation of a stable home.

Staying true to that vision, HOW was an early proponent of the Housing First model and is now the third largest provider of permanent supportive housing in Chicago with over 600 units across the city. But this expansion only tells a small piece of our larger story, as our work has evolved to now include a broad array of prevention and supportive services.

Over the years we've listened to our clients, paying close attention to their needs, ideas, and goals in order to translate them into specific programs. Whether it be finding a job, securing healthcare, or enrolling in school, HOW is committed to providing our clients with the tools they need to succeed. Last year we worked with 1,360 individuals to harness their potential and rebuild their lives.

Thank you for being part of our community of support,

Britt Shawver, CEO

James Fox, Board President



2017 & 2018 Biennial Report

Client Profile.....	2
Our Impact in Numbers.....	4
Our Expansion into Evanston.....	6
Financials.....	7
New Programs.....	8
Case Manager Profile.....	10
HOW Contributors.....	11
Board of Directors.....	16

Client Profile - Jetaime

After a period of housing instability and homelessness, Jetaime and her family finally received an apartment through HOW in November 2013. With a safe place to call home and the strength of HOW's expansive resources behind her, she eagerly returned to school in the hopes of earning her degree.

From the moment she joined HOW, Jetaime became active in the community, attending events and workshops, and partnering with her Case Manager to create a detailed education plan for herself and her children. "She is so smart, determined, and dedicated," notes Kimberly Gleeson, Jetaime's Case Manager from 2013-2017, "I believe she's going to be successful no matter what she ends up doing and I'm happy HOW has been able to help her in the process."

After a number of traumatic events and several moves during her first years back at school, Jetaime began attending HOW's group counseling sessions which gave her a safe space to share, connect, and heal. She continued to persevere and in 2018 graduated from college with her Associate's Degree.

"I am so grateful for the abundance of resources at HOW. Without them I would not have been able to get to where I am now."



Jetaime immediately began working with HOW's employment team after graduation. She was determined to put her education to use and find a job.

"Her personality is like sunshine," shares Spresa Zeqiri from HOW's Employment Team who worked with Jetaime to find job opportunities, create a resume, secure professional clothing, and prepare for interviews. Spresa still remembers meeting Jetaime when she entered the program four years ago. "She is a great parent and person," gushes Spresa, "When you talk with her, you can feel her motivation and joy."

By fall 2018 Jetaime secured the perfect job as a Research Assistant at the University of Chicago working 25 hours a week. The part-time nature of the work is ideal and allows her to support and provide for her growing family, while also being a hands-on mother. Powered by her degree and determination Jetaime continues to thrive in her work and life.

"My case manager is very understanding and supportive. She knows me and that every thing I do is for my kids. I have succeeded because of them."



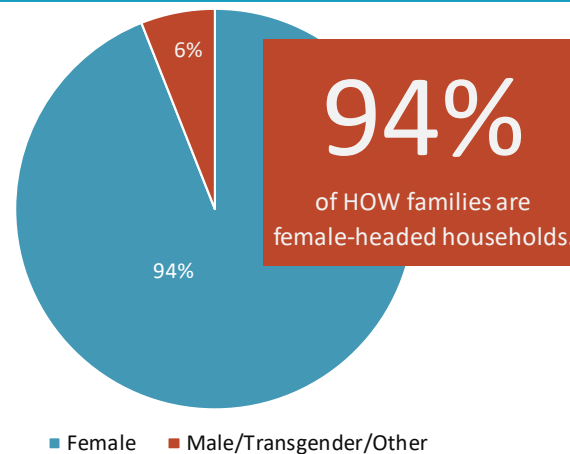
A Look at the Numbers



- **65** new households secured housing through HOW.
- **97%** of clients served by HOW remained stably housed.
- There were **7,380** outreach and referral contacts made in 2018, an increase of 35% from 2017.

1,362 people, including 611 children, were served in 2018, with nearly 1/3 being new to HOW.

- **87%** of clients who graduated from HOW programs maintained permanent, stable housing.
- **95%** of clients are covered by health insurance (an 11% increase from 2017).
- **96%** of clients said they were satisfied with the support and assistance they received from their case manager.

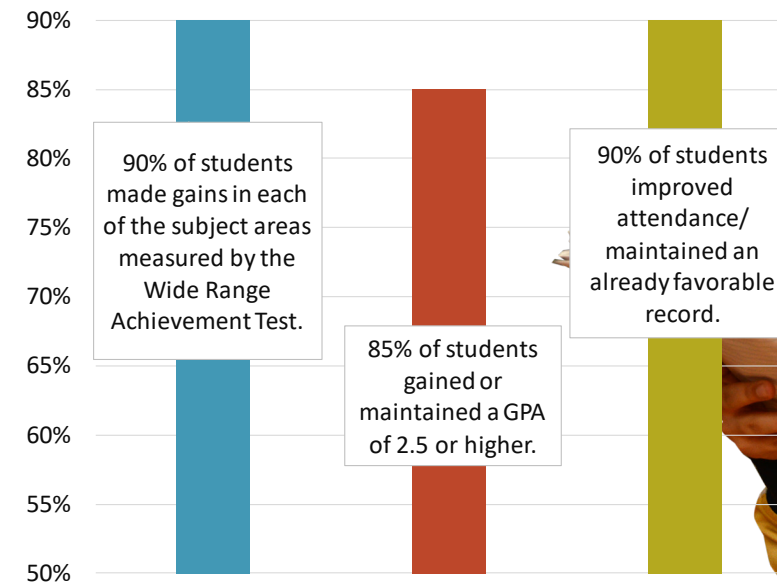


Household Locations



Youth and Employment

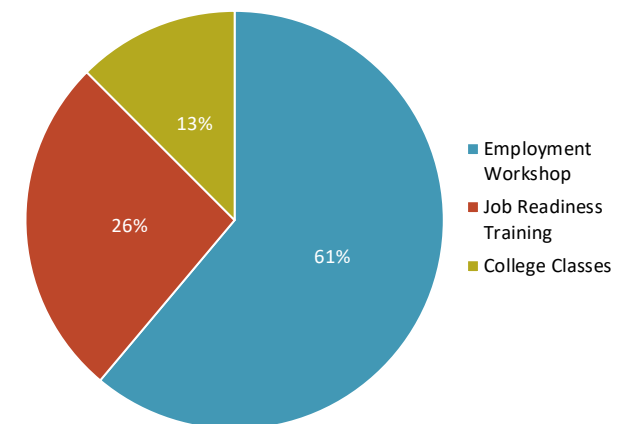
For Youth Engaged in HOW's Academic Coaching Program



292 children's educational and school support needs were assessed by HOW staff.

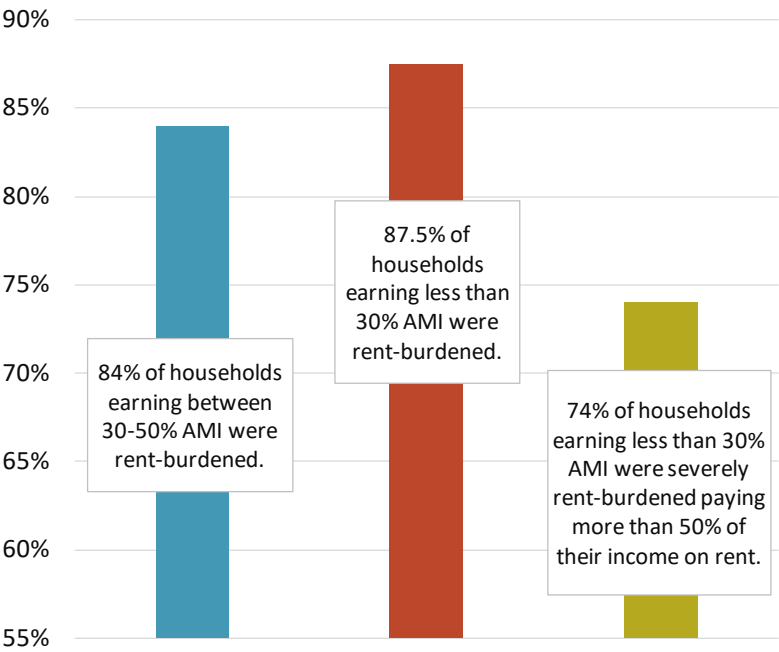
- **308** clients engaged in employment activities in 2018.
- **80%** of those who had employment maintained it.
- **155** clients were employed in 2018.

Clients Participating in HOW's Employment Program



Expansion into Evanston

In summer 2019 HOW will complete construction of our first Evanston development. The sixteen units will be a blend of affordable and permanent supportive housing and are located in a desirable neighborhood close to transit, schools, shops, and more. The building will house eight one-bedroom and eight two-bedroom apartments for household incomes between 30-50% of the area median income¹. Once housed, clients will be offered quality property management services and access to HOW’s network of case management, support, and referral services.



Between 2012 and 2016, the affordable³ rental supply declined by 10.4% in Chicago.

As of 2018 there are about 350,000 low-income² renter households, but only about 230,000 rental units affordable to these households.

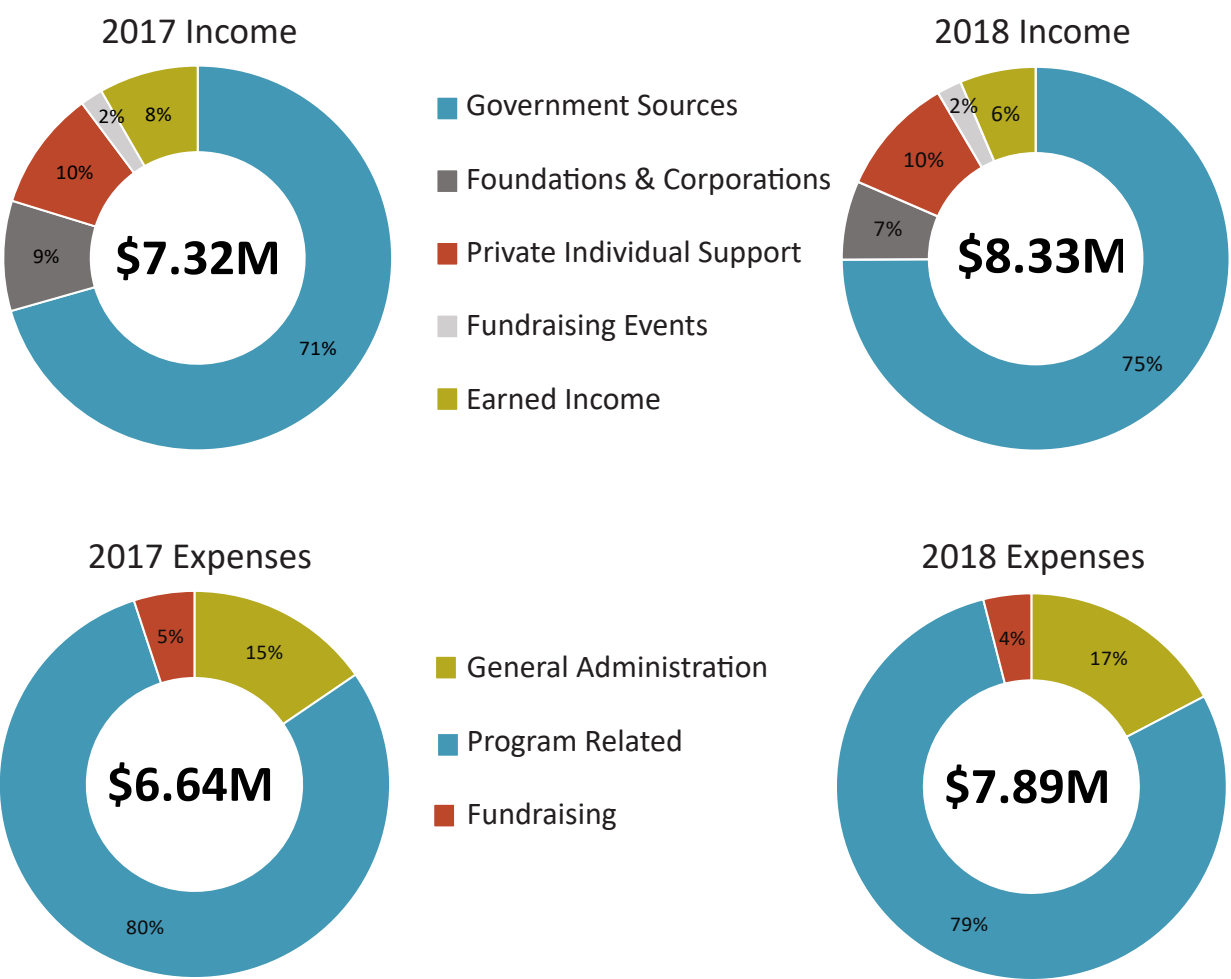
1. The Area Median Income (AMI) is the midpoint of a region’s income distribution – half of families in a region earn more than the median and half earn less. AMI varies by location and in Chicago is \$42,300 for a family of four.

2. “Low-income” is defined as below 150% of the poverty line (\$18,210 for a single person or \$37,650 for a family of four).

3. An “affordable” home is one with a rent of no more than 30% a household’s income.

Source: Institute for Housing Studies (IHS) at DePaul University 2018 & 2019 State of Rental Housing in Cook County report.

Financials



Type	2017	2018
Assets	\$6,619,879	\$8,334,008
Liabilities	\$3,071,931	\$4,339,671
Total Net Assets	\$3,547,948	\$3,994,337

Full versions of HOW’s audited financial statements are available upon request.

Graphs above are based on 2017 and 2018 audited financials.

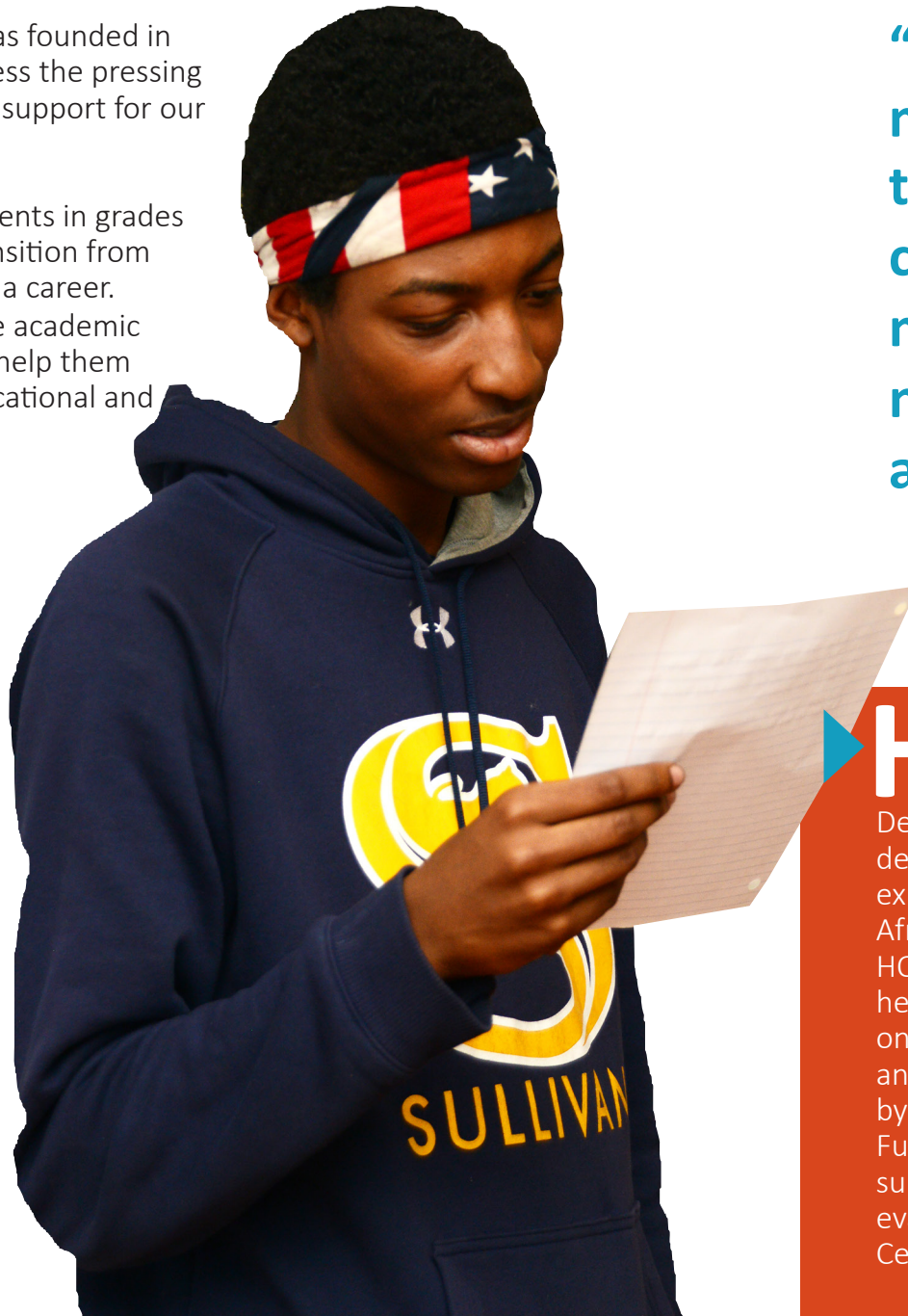
Capital contributions restricted for building development expenses in 2019 account for surplus income in both 2017 and 2018.

New Programs

▶ **HOW's Teen Program** was founded in February 2017 to address the pressing need for more focused support for our high school-aged students.

The program works with students in grades 8-12 as they navigate the transition from high school to college and/or a career. Teens are provided innovative academic enrichment programming to help them realize and achieve their educational and professional potential. The program is tailored to support each teen's interests and ambitions and can include study skills and academic support; college and career goal-setting; assistance with college applications; financial aid and scholarship research support; resume building and interviewing skills; and financial literacy.

HOW's Associate Board members are actively engaged in the program and volunteer regularly as mentors to ensure students receive individual support specific to their academic, personal, and professional goals.



“Some doctor visits may be months apart so the fact that someone can come in and check and make sure that there’s nothing wrong with me and the kids is great.”



▶ **Healthy Moms Healthy Kids (HMHK)** is an innovative cross-sector collaboration between HOW and the Chicago Department of Public Health (CDPH) designed to address health disparities experienced by pregnant and parenting African American women. Through HMHK, 25 HOW families with children ages 0-2 receive health education, health assessments, and onsite parenting support from CDPH nurses and are provided targeted care coordination by their dedicated HOW Case Manager. Funding from the Chicago Community Trust supports this project which includes an evaluation component by Loyola University's Center for Urban Research and Learning.

▶ **Families in Transition (FIT)** is a program in partnership with Chicago Public Schools (CPS) and the Chicago Department of Family and Support Services which HOW joined in fall 2017. Through FIT, CPS identified 100 families experiencing homelessness. 25 of these families living in Chicago's Englewood neighborhood now receive services through HOW including housing, case management, and employment support. To date, 100% of HOW's FIT families have maintained their housing.

Case Manager Profile - Cherry Lyman

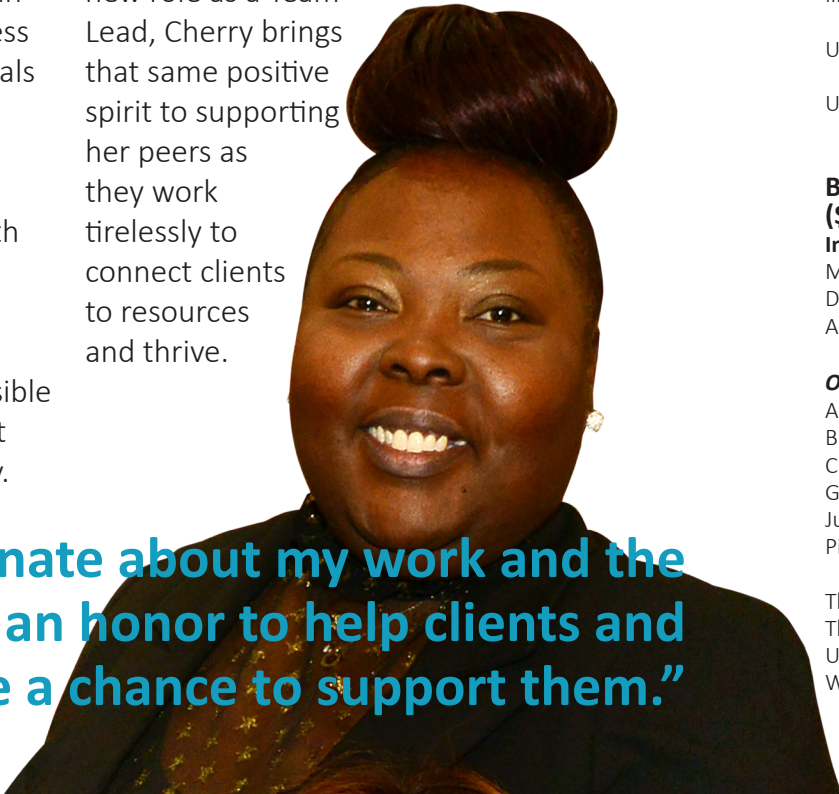
Born and raised in the Austin neighborhood of Chicago’s West Side, Cherry Lyman grew up surrounded by intelligent, selfless women. “I was raised by a single-mother for part of my childhood. Along with my aunts and grandmother, my mother always stressed the importance of education, faith, and serving others,” she shares.

Cherry continues to live out this purpose by helping Case Managers and clients get connected to HOW’s abundance of services as a Support Services Team Lead. When she first joined the organization in 2012 she knew little about homelessness but was eager to connect with individuals and translate her empathy into client-driven solutions. “I had no idea about the challenges people are facing, the medical complexities, and mental health elements,” she recalls, “it was a big learning curve.”

When speaking with Cherry, it’s impossible to not feel inspired by her commitment to her clients and the HOW community.

As a Case Manager she has helped hundreds of individuals and families use HOW’s support services to find health care, secure jobs, return to school, pursue their dreams and create a stable, fulfilling life. To her clients and HOW staff alike, Cherry is well-known for her kindness and dedication.

“It’s important that I am a source of comfort for my clients and that I allow them to talk about anything because sometimes they don’t get that opportunity with anyone else.” With her new role as a Team Lead, Cherry brings that same positive spirit to supporting her peers as they work tirelessly to connect clients to resources and thrive.



“I’m very passionate about my work and the community I serve. It’s an honor to help clients and I’m grateful to have a chance to support them.”

Thank you to all our FY17 Donors

Architects (\$25,000 and up)
Individuals

Howard Conant Jr.
Denis and Martha Pierce

Organizations

Baird & Warner Good Will Network
Crown Family Philanthropies
J. Jill Compassion Fund
Polk Bros. Foundation
United Way of Metropolitan Chicago

Government Funders

Chicago Department of Family & Support Services
Chicago Department of Public Health
Illinois Department of Human Services
Illinois Housing Development Authority
US Department of Housing and Urban Development
US Social Security Administration

Builders (\$10,000 to \$24,999)
Individuals

Meredith George
Don and Ellen Kuhns
Anna May Trala

Organizations

Anonymous
Blowitz-Ridgeway Foundation
Cubs Charities
GTCR
Judy Family Foundation
Pierce Family Charitable Foundation
The Albert Pick, Jr. Fund
The TJX Foundation
Urban Innovations
W.P. & H.B. White Foundation

Benefactors (\$1,000 to \$9,999)
Individuals

Anonymous
Sheila Adams and Mary Coy
John and Mindy Amberg
Kristine and Kurt Anderson
Ann and Brian Balusek
Melisa Byrd
Alison and Richard Conant
Katie and Tom Conroy
Victoria and Peter Donati
Thomas and Liz Dutton
James and Marsha Fox
Kathy and Kevin Josephson
Rachel and Richard Lei
Sylvie and Todd Legere
Tod and Tess Lickerman
Viktoria and Kevin Lovei
Jackie Mack
Negeen Masghati
Anthony Marinaccio
Adam Murad
Kathy Pick
Mary Ann Pusateri
Mario and Debbie Retondo
Marlene and Joe Ricketts
Thomas and Cece Ricketts
Sheli and Burton Rosenberg
Melissa and Jeff Ross
Michelle Saddler and Ed Shurna
Leah Schleicher
Matthew E. Steinmetz
Urvi and Apurva Shah
Catherine and John Sharp
Britt Shawver
Bronna and Ken Wasserman
Donna Welch
Courtney Welsch
Erica and Derek Zolner

Organizations

Ameriprise Financial
Azteca Foods, Inc.
Broadway Cares/Equity Fights AIDS
Deloitte
DKMO Law

Elizabeth Morse Charitable Trust
First Midwest Bank
Fred J. Brunner Foundation
George M. Eisenberg Foundation
Gunderson Law Firm
Innovating Worthy Projects Foundation
John & Susan Dewan Foundation
Kass Management Services
Key Mortgage Services, Inc.
Kirkland and Ellis Foundation
North Wells Capital
Patrick and Anna M. Cudahy Fund
Poblocki Sign Company
Redgrave, LLP
Glencoe Union Church
Rubens Family Foundation
S&C Electric Company
Saul Ewing Arnstein & Lehr LLP
Select Rehabilitation
Sherburne Earling Working Mothers Trust Fund
Spain, Spain and Varnet, P.C.
Steele Family Foundation
The Professionals Moving
The Northern Trust Charitable Trust
The Owens Foundation
Turner Construction Company

Supporters (\$100 to \$999)
Individuals

Anonymous
Christopher Acuna
Doris and Harvey Adelstein
Judith Aiello and Maurice Fantus
Chris Allen
Edward and Megan Anderson
Joi-Anissa and Tim Russell
Robert and Ann D’Agostino
Kenneth Arrizola
Elizabeth Ash

Nancy Aversa
David and Beth Bailey
Michael Banghart
Gary and Elizabeth Bannon
Donna Barrows
Greg and Wendy Beihl
Chad Belfor and Melanie Walker
Jennifer Bell
Lucia Bennett
Marjorie Benton
Lawrence Berlin
Shawn Biery
Jane Bilger
Maurice and Sally Blanks
Leslie and Sarita Blau
Laura Block
Betty Bogg
Pat and Bob Bonow
Eugene Boyle
Michael and Margaret Brennan
Bonnie Brown and Jim Murphy
Daniel Brown
Justin Burd
Patricia Burke
Tony Burt and Karin Ruetzel
John Bonkoske
Susan Cahill and Brian Becharus
Kyle Capone
Emily Carlson
Daniel and Karen Cedarbaum
Christian Chadd Taylor
Jerry Chaparro
Nichole and Aaron Charfoos
Kellie Chen
Linton Childs
Fay Clayton
Heloisa Colussi
Chris Cook and Jane Lyons
Kristin Condon
Sarah Conner
Alan Cuniff and Nancy Zunamon
Scott Curcio
Mark D’Agostino
Carol and Keith Decker

FY17 Donors (Continued)

Sue Dedmond	Tamara Jain	Ellen Oberhart	Bill and Nancy Teunessen
Joseph Delaney	Maggy Jares	Cathy and Tom Omundson	Alex Till
Bradley and Katherine Denny	Jameson Jurek	Jason Pierce and Julia Zamudio	Christine and Peter Haley Toepfer
Patrick and Katherine Dorsey	Tripti Kasal	Angela and Charles Platt	Carolyn Tripp
Diana Duvall	Matthew and Leigh Kennelly	Jen Pope and Rakesh Madhava	Kathy Vellios
James Earl and Sandra Seidman	Margie Korshak	Larry and Anita Pusateri	Susan Walker
Danielle Earls	Greg Kosin	Jennifer and Rob Warden	Kathleen Wendling
Sharon Eiseman	Brian and Peggy Kozminski	Vikashi Rai	Matt Wenzel
Lauren Eiten	Deborah Kuhn	Rashmimala Ramaswamy	Matthew and Kathleen Wise
Mary and Gary Elfring	Matthew Kukankos	Laurie Regenbogen and Bruce Fleisher	Jennifer and David Wood
Michelle and Peter Emerson	Cortney Lamb	Carleigh Rinefierd	Lindsay Zappala
David and Ann Erie	Meghan Leiter	Ramie Robbins	Aaron Zaretsky and Carrie Campion
Justin Fara	John and Jill Levi	Alicia Roberts	Al Zoubi
Mary Feldman	Debra Levin	Byron Roche and Paula Scholl	
Peter Fidler and Kate Grossman	Adam Levine	Ernest and Krysta Rose	
Jason Finn	Gail and Robert Levinson	Millie Rosenbloom	
Sunny and Paul Fischer	Danielle Loevy	Jody Roth and Steven Schuster	
Castanita Fitzpatrick	Marcena Love	Joan Rothenberg and Ken Walchak	
Evelyn Fred	Andrew Luett	John and Mary Rowe	
Judy and Malcolm Gaynor	Christine Zrinsky	Steven Rust	
John and Jami Gekas	Stephen and Betsy Madden	Susan Mowery-Schalk	
Anna and Alex Geml	Monica Makin	Joel Schaub	
Pam Gennusa	Nicole and Brad Malcolm	Erik Schwinger	
Richard and Alice Godfrey	Derek Malley	Mike and Linda Scilingo	
Jill Goebel	Jed and Miranda Mandel	Debbie and Michael Sear	
Gillian Goern	Ann Marie Norsk	Kristen and Steve Seeger	
Felicia Goldberg	Dario Maxime	Tracey Shafroth	
Clare Golla	Conrad and Carol May	Lawrence Shawver	
Gene and Jo Anne Gottfried	Mike McIntyre	Joan Sherman	
Kathryn Grant	Lee McLain	Mary and Michael Silver	
Lawrence and Molly Griffin	Camille and Ian McLeod	Tracy Smith	
Kristin Haas	Thomas Merkle and Mike Miller	Christy L. Smith-Hall	
Michael Halberstam	David and Liz Meyerson	Sallie and Mark Smylie	
Muffy Haley	Elaine and Larry Meyerson	Sorrelle Stanton	
Michael Hall	Mark Miller	Jordan Stark	
Ian and Wini Harvie	Brett Monson	Lisa Stegnik and Mike Erickson	
Lyn Harvie	Anne Scott Montgomery	Karen and Tim Stephenson-Bennett	
Jane Haught and Robert Stevens	Sarah Jane Moore	Michelle Stevens	
Mary Hedge	Penny and Sohail Murad	Jason and Pam Sullivan	
Susan Hilkevitch	Thomas Murphy	Michael Sullivan	
Sue Holbert	Pamela Murphy	Ella Szekely	
Leah Holt	Laura Neal	Elaine and Irvin Tate	
Karen Horowitz	Michael Newman and Katrina Van Valkenburgh	Roger and Anne Taylor	
Christine and Richard Huszagh	Steven Nwe		
Brandy Isaacs	Jill Nicholson		
	Julie O'Hagan and Tim Osborne		

Thank you to all our FY18 Donors

Architects (\$25,000 and up) <i>Individuals</i> Howard Conant Jr. Denis and Martha Pierce	The TJX Foundation The Chicago Community Trust The Owens Foundation W.P. & H.B. White Foundation Waterton Philanthropic Fund	Elizabeth Phillips Jason and Julia Pierce Deborah Price Leslie Ramyk Jonathan and Vickie Redgrave Mario and Debbie Retondo Michelle and Brent Rogers Leah Schleicher Urvi and Apurva Shah Catherine and John Sharp Michelle Saddler and Ed Shurna Thurman Smith William and Ingrid Stafford Matthew E. Steinmetz Meg Siegler Callahan Meg Synenki Robert and Bobbie Taylor Roger and Anne Taylor Bronna Wasserman and Ken Seeskin Michael Helen Woods	Patrick and Anna M. Cudahy Fund Glencoe Union Church Rubens Family Foundation S&C Electric Company Saul Ewing Arnstein & Lehr LLP Seyfarth Shaw LLP Sherburne Earling Working Mothers Trust Fund Sidley Austin LLP Steele Family Foundation Strategic Leasing The Dan and Ada Rice Foundation The Pat and Patty Crowley Fund Turner Construction Company Urban Innovations Warehouse Direct West Point Missionary Baptist Church
<i>Organizations</i> Crown Family Philanthropies Polk Bros. Foundation United Way of Metropolitan Chicago	Benefactors (\$1,000 to \$9,999) <i>Individuals</i> Anonymous John and Mindy Amberg Kristine and Kurt Anderson Ted and Marla Bachrach Marjorie Benton Kay Berkson and Sidney Hollander Lawrence Berlin Pat and Bob Bonow Laurie Louise Burns Elizabeth Cintron and Mayur Patadia Christine Clarke Skip and Liz Coggin Alison and Richard Conant Kristin Condon Katie and Tom Conroy Bradley and Katherine Denny Victoria and Peter Donati Thomas Dutton and Liz Michaels James and Marsha Fox John and Jami Gekas Monica George Clare Golla Marilynn and Ronald Grais Kevin Gratkowski Thomas and Nancy Hanson Lyn Harvie Christine and Richard Huszagh Rachel and Richard Lei Jill McGuire Jim McNulty Dorothy and Bud Osborn Linda Palm Elizabeth Cintron and Mayur Patadia James and Diane Pearse Kathy Pick	<i>Organizations</i> Anonymous AllianceBernstein Attorneys' Title Guaranty Fund, Inc. Broadway Cares/Equity Fights AIDS Chicago Spirit Brigade, Inc. Compass Health Center Deloitte Desmond & Ahern, LTD DKMO Law Euclid Avenue United Methodist Church Fred J. Brunner Foundation George M. Eisenberg Foundation Innovating Worthy Projects Foundation John & Susan Dewan Foundation Marie James Capital, LLC MB Financial Charitable Foundation McGraw Foundation Neal, Gerber & Eisenberg LLP	Supporters (\$100 to \$999) <i>Individuals</i> Sheila Adams and Mary Coy Doris Adelstein Judith Aiello and Maurice Fantus Janet Aleksiak Gene and Ellen Amberg Lindsey Anderson Anonymous Kristine and James Argentine Elizabeth Ash David and Beth Bailey Josh Banfield Michael Banghart Gary and Elizabeth Bannon William Barczy Donna Barrows Paula and Robert Becker Greg Beihl and Wendy Freyer Jennifer Bell Jan and James Wolff Bendsdorf Junyun Bi
<i>Government Funders</i> Chicago Department of Family & Support Services Chicago Department of Public Health Illinois Department of Human Services Illinois Housing Development Authority US Department of Housing and Urban Development US Social Security Administration	Builders (\$10,000 to \$24,999) <i>Individuals</i> Meredith George Don and Ellen Kuhns James and Kay Mabie Meg Siegler Callahan Anna May Trala		
<i>Organizations</i> AIDS Foundation of Chicago Aon Foundation Matching Gifts Program Bank of America Matching Gifts Braun & Rich Brock Lane Mettz Design CBD Marketing Che Sguardo Makeup Studio Compass Health Center Desmond & Ahern, LTD Devon Bank Elegant Fur Ellipsis Architecture Enrollment Specialists Erwin Law Inspection Concepts LLC JMC Law Group Lawson Products, Inc. Lightengale Group MAI Architects ORBA Revive Consignment Shure Incorporated Televerde The Greg and Anne Taubeneck Family Fund The Pat and Patty Crowley Fund VHT Studios			

FY18 Donors (Continued)

Erin Biebuyck
Shawn Biery
Jane Bilger
Michael and Nichol Bliwas
Laura Block
John Bonkoske
John Bouman
Dr. Rae Bouvin
Heather Brown
Brent Burd
Justin Burd
John and Sarabess Cahill
Susan Cahill and Brian Becharus
Kyle Capone
Emily Carlson
Gina Catezone
Daniel and Karen Cedarbaum
Robert Chavin
Kellie Chen
Linton Childs
Roni and Jessica Cohen
Cynthia Coleman
Jeff and Lucy Colman
Heloisa Colussi
Kelly Comyn
Jennifer Connelly
Nancy Cuniff and Alan Zunamon
Scott Curcio
Robert and Ann D'Agostino
Sue Dedmond
Nora Degnan
Katherine Deibert
Jonathan Drage
Shawn Drimmel
Rick Duffin
Sophia Duffy
Emily Duncan
Catherine Dunn
Diana Duvall
James Earl and Sandra Siedman
Sharon Eiseman
Mary and Gary Elfring
Mike Erickson and Lisa Stegink
David Erie
Anthony Farella
Andrew Feldman

Peter Fidler and Kate Grossman
Mary Finnegan
Sunny and Paul Fischer
Castanita Fitzpatrick
Gene and Jack Flynn
Zach and Dena Fox
Michelle Fox
Jeffrey Friedman
Mark and Mia Furlong
Melissa Gandhi
Judy and Malcolm Gaynor
David Gee
Pam Gennusa
Patti Gibbons
Bob Glaves
Gilian Goern
Renea Good
Gene and Jo Anne Gottfried
Robert Greenlee
Mark Gregory
Caronina Grimble
Katherine Grossman
Mark Grotto
Amanda Gualtieri
Michael Halberstam
Michael Hall
Gwendolyn Hassan
Katrina and Joseph Hausfeld
Rupesh Hazra
Tracy Healy and Greg Beard
Mary Hedge
Pemalyn Hessing
Susan Hilkevitch
Joe Hill
Chris Hollingsworth
Henry and Judith Holmes
Corinna Holzner
Brandy Isaacs
Tamara Jain
Laura Jansen
Jancy Jerome and Dan Lipson
Virgil Jones
Dean Kanellos and Hariklia Karis
Frank Karl
Tripti Kasal
Michael and Jennifer Kelber
Michael and Irene Kelly

Matthew and Leigh Kennelly
Cory King
Katherine Kinney
Colin Knapp
Margie Korshak
Nancy Kuhn
Dawn Larsen
Patrick Leonard
Scott and Janet Levee
John and Jill Levi
The Lopez Family
Marcena Love
Beth Lye
Jackie Mack
Stephen and Betsy Madden
Monica Makin
Ann Malley
Natalie Malley
Jim Marvin
Jennifer Mathis
Zachary Matlin
John and Barbara Mayes
Mike McIntyre
Lee McLain
Camille and Ian McLeod
Hillary McNally
David and Liz Meyerson
Thomas Merkle and Mike Miller
Mark Miller
Andy Moag
Hayley Monahan
Michael Mongoven
John and Corrine Moore
Heather Mulcahy
Grace Mullarkey
Thomas Mumford
Adam Murad
Dave and Julie Murray
Laura Neal
Michael Newman and Katrina Van Valkenbergh
Karen Nelson
Nathan Noel
Steven Nwe
Ellen Oberhart
Timothy O'Hagan
Millicent Olsby
Joy and John O'Malley
Catherine and Tom Omundson

Rebekah Paine
Karen and Steve Parker
Ashley Parr
Anuja Patel
Bailey Pedersen
Angel Perez
Marcos Perez
Marianne Philbin
Angela and Charles Platt
Sharon Poisel
Lee Dal Pra
Richard and Wendy Price
Larry and Anita Pusateri
Joe Putnick
Thomas Racan
Rashmimala Ramaswamy
Phil Ramsbottom
John and Mary Ramsbottom
Lindsey Rana
Sona Patadia-Rao
Jillian Rice
Carleigh Rinefierd
Alicia Roberts
Laura Robinson
Benjamin Rogers
Howard and Judith Roin
Sonya and Walter Rosenberg
Millie Rosenbloom
Joan Rothenberg and Ken Walchak
John and Mary Rowe
Alexander Russell
John Russell
Julie Sack
Andrea Sanders
Jen Sanford
Susan Mowery-Schalk
Joel Schaub
Erik Schwinger
Debbie and Michael Sear
Becky Sexson
Luke Shaw
Britt Shawver
Mike and Debbie Shawver
Lawrence Shawver
Lei Shen
Joan Sherman
Neeral Sheth

FY18 Donors (Continued)

Neil Shore
Helen Slade
Sallie and Mark Smylie
Robert Stevens and Jane Haught
George and Linda Stevenson
Pamela Stillwell
Tanvi Stutzman
K. Sujata
Michael Sullivan
Emily Summers
Shannon Sutton
Jane and Peter Swan
Elaine and Irvin Tate
Robert Taylor
Leslie Thomas
Amy Thompson
Johanna Thompson
Stephanie Todd
Susan Rutherford Torma
Carolyn Tripp
Rachael Trummel
Daniel and Jeanne Tuerk
Kathy Vellios
Jordan Vick
Anthony Vizslay
Melanie Walker and Chad Belfor
Ronald Warren
Traci Weathers
Ryan Wells
Courtney Welsch
Cynthia Welsch
Jeff Whyte
Sam Willens
Benjamin Winski
Matt Winstanley
Jason Witler
Susan Wohlhart
Al Zoubi
Christine Zrinsky

**Supporters
(Continued)
(\$100 to \$999)
Organizations**

Allstate Insurance
Azteca Foods, Inc.
Baird & Warner Title
Bank of America Matching Gifts
CBD Marketing
Change HealthCare
Devon Bank
DLA Piper
DoubleTree Magnificent Mile
Early to Bed
Forefront
HHL Foundation
MAI Architects
McHenry Insurance Services, Inc.
New Line Tavern
North Shore Kosher Bakery
PepsiCo Silicon Valley
Community Foundation
Praha
Pub 626
Shopping Gives
United Way Distribution
Account
VHT Studios
Women Unite!

We strive to be accurate and complete in our listing, but recognize that errors occasionally do occur.

Please bring any inaccuracies to our attention by contacting us at (773) 465-5770 with corrections.



Board of Directors

2017

James Fox, President NorthWells Capital	Katie Conroy Poblocki Sign Company	Denis Pierce McCalla Raymer Leibert Pierce, LLC
Erica Zolner, Vice President Kirkland & Ellis	John Gekas Saul, Ewing, Arstein & Lehr LLP	Michelle R.B. Saddler Kittleman and Associates
Jason Sullivan, Treasurer Attorney and CPA	LaQuia Latimer Echo Global Logistics	Leah Schleicher Neal, Gerber & Eisenberg LLP
David Bailey, Secretary Baird & Warner	G. Marie Leaner Baird & Warner	Urvi Shah Deloitte Consulting
Britt Shawver, CEO Housing Opportunities for Women	Viktoria Lovei US Foods	Brooke Skinner-Ricketts Cars.com
John Amberg Northern Trust	Darcel Pickett Illinois Dept. of Human Services	Anna May Trala GTCR

2018

James Fox, President NorthWells Capital	Britt Shawver, CEO Housing Opportunities for Women	G. Marie Leaner Baird & Warner
Denis Pierce, Vice President McCalla Raymer Pierce, LLC	John Amberg Northern Trust	Viktoria Lovei US Foods
Jason Sullivan, Treasurer Attorney and CPA	Katie Conroy Poblocki Sign Company	Darcel Pickett Illinois Dept. of Human Services
Urvi Shah, Secretary Deloitte Consulting	LaQuia Latimer Advantage Marketing Solutions	Michelle R.B. Saddler Kittleman and Associates





“

HOW has changed my family's lives forever. Receiving the key to our apartment was the greatest day ever. That key was peace and tranquility from the world.

- Maxica, Current HOW Client

”



1607 W. Howard St. Chicago, IL 60626

(773) 465-5770

www.how-inc.org